

BITE-SIZED VIRTUAL TRAINING SERIES

A QUICK, DEEP, AND
CUSTOMIZABLE DIVE
INTO CRITICAL
MANAGERIAL SKILLS



Managers are the catalysts for results, growth, and innovation in their organizations. They create environments of excellence, accountability, and high productivity that lead to lasting engagement and peak results. Managers make a difference.

While we would like to say all humans are born with the inherent ability to manage, let's be real: it takes work. It requires learning new skills, skills that are different than other professional or technical skills. The reality most managers face, however, is one where time is scarce. In the onslaught of the day-to-day and constant juggle of priorities and staff needs, who has time for training?

This is where our virtual series comes in.



THE EXPERIENCE

We offer a variety of bite-sized, two-hour virtual trainings you can take from the comfort of your desk and fit into your regular workday. The course selection is a la carte: you select different modules and customize a personal learning plan based on your unique needs. All sessions are laser-focused on the essential topics for managerial and leadership success. Tune in and walk forward with new skills, tools, and application-ready exercises.

New skills require practice, and practice requires time. Let us help you make time.



DELEGATION

Learn the skills and process to delegate work in a way that improves performance, builds employee capacity, and lightens your workload.



MOTIVATION

Learn the core factors that drive motivation and how to use on-the-job experiences to tap into what really drives your employees.



CONFLICT

Learn primary conflict styles and how to navigate conflict effectively for innovation and creativity.



MANAGING CHANGE

Learn the four phases of change and how to navigate them in your organization.



TEAM BUILDING

Learn the core conditions for team effectiveness and how to instill these conditions in your team.



GIVING FEEDBACK

Learn the process and skills for delivering high-impact, effective feedback.

“These sessions provided excellent management tools to put into practice. This should be sufficient material to implement/practice for the next 1 – 2 years.”

LEARNING OUTCOMES

These virtual learning labs give you the ability to...

- Delegate in a way that achieves results
- Motivate and engage your employees
- Identify key levers that impact employee engagement
- Navigate conflict
- Build high performing teams
- Manage change
- Give feedback effectively (even in difficult situations)

Our virtual training series is packed with deep thinking, cutting-edge science, and a lot of business savvy and ChangeFusion style.

We designed our content based on years of business expertise equipping managers and leaders to succeed in diverse sectors around the globe. Our tools are honed from the latest thinking in leadership, organization development, behavioral science, and performance management.

OUR DIFFERENTIATORS



Our curriculum is tailored and relevant.

We designed these bite-sized courses to hone in on the skills managers and leaders need to be successful. We make the learning relevant by focusing on real-world application and surfacing examples from participants. On top of that, our facilitators have extensive experience as managers themselves. They know their stuff and they know what it takes to make this work in the real world.



Cutting-edge tools ready for application.

Each session comes with easy to use, ready to apply tools. These tools are designed using the latest research in performance management and behavioral science. We know they work and we've seen our clients apply them effectively for greater results.



We make the training work for you.

These sessions are easy to opt into based on your availability and fit seamlessly into your workday. We keep the learning fast-paced and focused, giving you maximum value for minimum time.



We support participants in realizing deep change.

Tapping into your full potential is a deep and personal change journey. Our facilitators stretch and challenge participants with compassion to help them dive deeply into the mindset they need to succeed.



“The session was fast-paced and practical. The content is my go-to reference for all things management related.”

LET'S GET DOWN TO BRASS TACKS.

Cost	\$250.00
Duration	Two-hour trainings, facilitated via our interactive online platform (on demand training)
Average class size	12-18
Who should attend	Managers (all levels), leaders, professionals
What's included	This depends on which sessions you pick, but all sessions come with a custom designed ChangeFusion e-workbook and tools



OUR CREDS

1000+

people trained in this
program to date

4.9/5

program effectiveness and
facilitator quality

“Excellent facilitators who promoted strong participation. Activities were engaging and balanced.”

**CRITICAL SKILLS. LESS TIME.
BREAKTHROUGH RESULTS.**
CALL US TODAY.



ChangeFusion helps organizations achieve change, define strategy, shift culture, and build the capacity of their leaders and people. We do it with hard-hitting business acumen, heart, soul, and style. Call 571.405.6798 today to learn more.

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