

TEAM INSIGHTS™ 360 ASSESSMENT

GAIN 360 INSIGHT ON YOUR TEAM

Teams bring together diverse individuals with unique ideas, varied perspectives, and a wealth of different experiences. Under the motivating force of a common purpose, these differences support innovation and breakthrough results. But often, the full power of teams is untapped in organizations. The differences that make teams stronger become liabilities and stall true teamwork, instead of propelling it.

Team Insights™ 360 (TI360) is an online assessment designed to help teams unlock their success. It does this by focusing on the seven characteristics of highly effective teams and collecting feedback from team members, the team leader, and any other relevant stakeholders on the extent to which the team exhibits these characteristics. Built into this process is a detailed examination of two conditions for effective teamwork that are often overlooked: a positive team social aspect and ongoing feedback from its key stakeholders.



Through this process, TI360 equips teams with a new perspective on their strengths and opportunities for development, and helps them tap into their collective capability to succeed. It is one of our most effective and popular team tools.



THE RESULTS

Once individuals complete the online assessment, the team leader receives a comprehensive report that includes all feedback, a detailed view of high and low scoring team elements, and a guided team reflection guide to enact change and accelerate group effectiveness. In this sense, TI360 is a comprehensive team mirror that provides a 360 perspective on what the team needs to get “un-stuck” and achieve more. TI360 focuses on seven core conditions that build high performing teams:

COMPELLING PURPOSE	Having clear direction and goals provides a team with focus and motivation.
CLEAR ROLES	Clearly defined roles and responsibilities provide concrete expectations for team members.
EFFECTIVE PROCESSES	Effective processes define how a team works together to accomplish its goals.
SOCIAL ASPECT	A team’s social aspect is what enables strong relationships and effective teamwork, even in difference.
SUPPORTIVE LEADER	Supportive leadership creates an environment for the team to perform and fulfill its purpose.
ADAPTABILITY	Adaptability gives teams what they need to respond to constant change and complexity in their environment.
STAKEHOLDER COLLABORATION	Stakeholder collaboration and feedback is a key ingredient to a team’s ability to deliver effective outcomes.

We developed TI360 based on the latest science in group dynamics, performance management, and positive psychology. It integrates our business expertise and extensive experience helping leaders and their teams find new results and smooth connection.

WHAT'S IN YOUR TI360 REPORT?

You will receive a comprehensive feedback report divided into five sections:

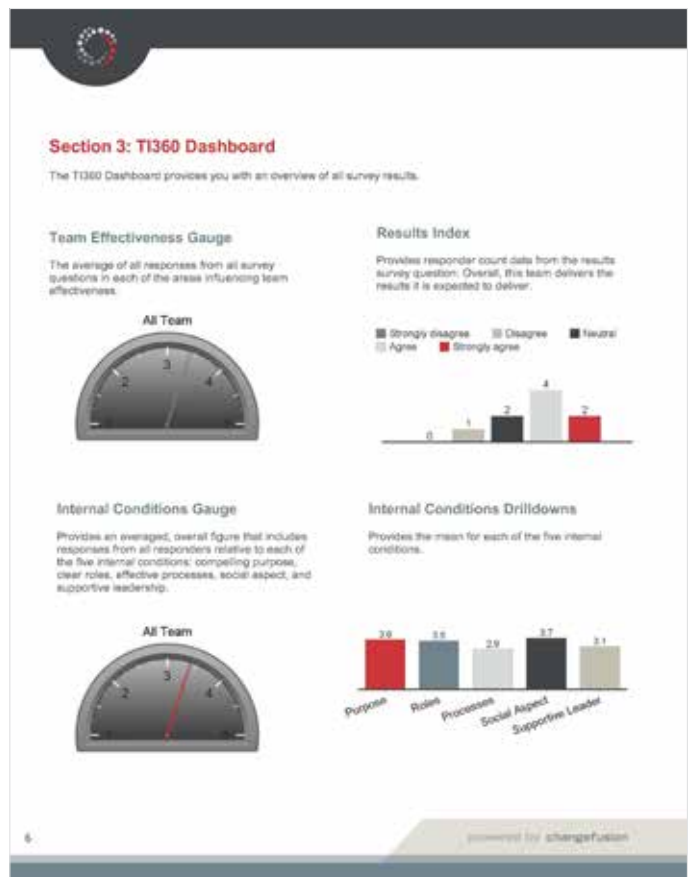
Assessment Framework: Detailed explanation of our team assessment framework and its components

Responder Summary and Report Instructions: Summary of responder feedback and instructions for how to read and interpret your report

Dashboard: High-level overview of your TI360 results

Detailed results: Detailed view of your TI360 results, including the frequency of team descriptors chosen by responders, a detailed view of results by each of the seven characteristics, and the top 10 and bottom 10 scoring items

Open-ended comments: Text comments provided by responders to open-ended questions



OUR DIFFERENTIATORS



Science-based

We engineered this assessment based on the latest science and theories behind what makes teams work and what gets in the way.



Application-focused

Receiving new information in the absence of application does little to achieve meaningful change. This assessment focuses on surfacing concrete, action-oriented ways for teams to break through barriers and find new results.



Our approach to teams

Our approach to team development is data-based and action oriented. TI360 provides quantitative measures of your team's effectiveness on the seven critical characteristics for high performance.

We integrate positive psychology, neuroscience, and organization development into how we design, administer, and follow up on assessments. This helps us work with you to take the next steps that will lead to new results and meaningful change.

LET'S GET DOWN TO BRASS TACKS.

Cost	\$249.00
How to order	Call us at 571.405.6798 or email info@change-fusion.com
Customized services	Embed TI360 into your management or team training, or use this product and team debrief sessions to build effective teams across your organization



OUR CREDS



number of teams we have supported



of the teams we work with have reported improved functioning

“[With TI360] we were able to create action plans that have changed our team dynamics and performance.”

**TAP INTO YOUR TEAM'S FULL
POTENTIAL AND PEAK RESULTS.**

CONTACT US TODAY.



ChangeFusion helps organizations achieve change, define strategy, shift culture, and build the capacity of their leaders and people. We do it with hard-hitting business acumen, heart, soul, and style. Call 571.405.6798 today to learn more.

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