



# 3-HOUR CHANGE STRATEGY CONSULTATION

FOCUSED CLARITY AND PRACTICAL DIRECTION FOR NAVIGATING CHANGE

## Executive Overview

The 3-Hour Change Strategy Consultation is a focused advisory session designed to help leaders quickly make sense of a change and determine a clear path forward. When organizations face uncertainty, competing priorities, or early signals of disruption, leaders often need structured thinking support rather than a full program.

This consultation provides a disciplined space to clarify the change context, surface key risks and leverage points, and identify practical next steps. It is ideal for leaders who need clarity and direction without committing to a longer engagement.

**What's Included:** The 3-Hour Change Strategy Consultation combines light pre-work with a highly focused, facilitated working session.

- 1 Pre-Session Preparation**  
Participants complete a short set of reflection questions to clarify the change context and key challenges. This allows the session to focus on insight and decision-making rather than background.
- 2 Clarifying the Change Context**  
During the session, leaders clarify what is changing, why it matters now, and how the change is being experienced across the system. The goal is to develop a shared understanding and a clear, grounded narrative.
- 3 Readiness Snapshot**  
Using a simplified version of ChangeFusion's Change Dials™, the group explores a small number of conditions that may support or hinder progress. This is a high-level snapshot designed to surface key risks and leverage points, not a full assessment.
- 4 Focused Strategy Conversation**  
The session concludes with a practical discussion about priorities, involvement, and near-term actions. Leaders leave with clarity on what to focus on next and where leadership attention will matter most.

## Key Outcomes

- Participants leave the consultation with:
- A clearer understanding of the change and its implications
- Insight into key readiness risks and enabling conditions
- A shared narrative grounded in organizational reality
- Practical guidance on near-term priorities and next steps
- Greater confidence in how to mobilize attention and effort

## Investment: \$2,000 fixed fee

- Includes pre-session preparation and a three-hour facilitated working session.
- Designed as a standalone advisory engagement or an entry point to deeper support.

**LET'S TALK:** Need focused clarity on an emerging or complex change? Schedule a conversation to explore whether a **3-Hour Change Strategy Consultation** is the right next step.

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