

LEADERSHIP INSIGHTS 360 ASSESSMENT

A LEADER'S IMPACT RIPPLES THROUGHOUT AN ORGANIZATION

Leaders operate in extremely complex and fast-paced environments. Their worlds are filled with the sudden, the unexpected, the multi-faceted, and the urgent. Their role is full-contact and non-stop. How they handle this and what they do directly impacts the culture of their organization and the results they can lead others to achieve. We call this impact a leader's ripple.

Leadership Insights 360 (LI360) is one of our most effective tools to help leaders see and understand their ripple organization-wide. LI360 is an online assessment designed to build awareness of your leadership impact and surface ways to increase your effectiveness through concrete, actionable feedback.

LI360 hones in on 15 core leadership behaviors and collects information from peers, managers, direct reports, and other relevant stakeholders on the extent to which you demonstrate these competencies. In this way, LI360 gives you a holistic view of how others see your leadership. Feedback like this from others, when provided thoughtfully and received openly, gives you powerful insights for your development and how to take your leadership to the next level.

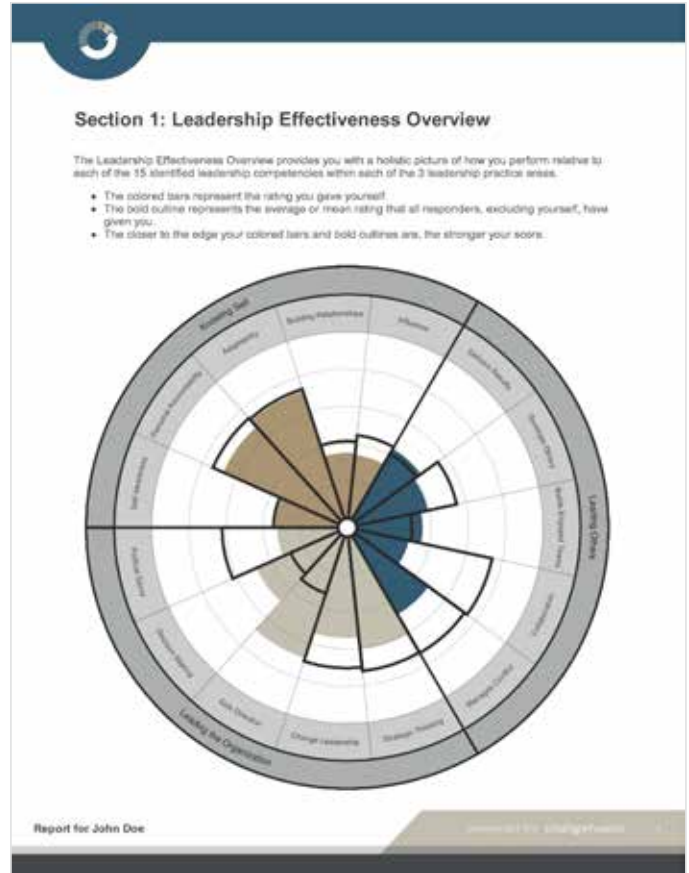


Are you ready to begin?



THE RESULTS

Using LI360, leaders see their strengths, development areas, and blind spots with new perspective and tap into new capability. The tool is designed to illuminate challenges and dynamics specific to a leadership role and helps leaders leverage their strengths to overcome blind spots.



KNOWING SELF

- Self-awareness
- Personal accountability
- Adaptability
- Builds relationships
- Influence

LEADING OTHERS

- Delivers results
- Develops others
- Builds engaged teams
- Collaboration
- Manages conflict

LEADING ORGANIZATION

- Strategic thinking
- Change leadership
- Sets direction
- Decision making
- Political savvy

WHAT'S IN YOUR LI360 REPORT?

Using this tool leaders receive a comprehensive leadership report that includes all feedback, a synthesis of strengths and development areas, and a guided development plan to enact behavior change and accelerate skills and results.

Leadership competencies: Your leadership competency demonstration across the three key practice areas of knowing self, leading others, and leading the organization

Leadership strengths: Natural strengths (or signature leadership behaviors) as identified by others from a list of the top 39 leadership strengths

Leadership derailers: Common things others see tripping you up from a list of 13 common leadership career derailers

Write-in comments: Text comments from responders based on two key open-ended questions



LI360 is research based and field tested. We developed it using the latest science in leadership, organization development, and positive psychology. We refined it from our experience working in the field alongside senior leaders and through years of expertise coaching leaders to step into their full potential, achieve new results, and find ongoing growth.

OUR DIFFERENTIATORS



Science-based

We engineered this assessment based on the latest science and theory behind what makes leaders great and what trips them up.



Application-focused

New information in the absence of application does little to achieve meaningful change. This assessment focuses on surfacing concrete, action-oriented ways for leaders to break through barriers and find new results.



Our approach to leadership

We've infused this assessment with our unique approach to leadership, which includes a heavy emphasis on understanding context, relationships, and results. We hone in on the core competencies leaders need to see what their situation requires and help them make choices to achieve the results and relationships they seek.



LET'S GET DOWN TO BRASS TACKS.

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| Cost | \$185.00 |
| Languages | English, French, and Spanish |
| How to order | Call us at 571.405.6798 or email info@change-fusion.com |
| Customized services | Add LI360 to your leadership program or let us project plan and support your organization in using the LI360 across leadership teams and alongside leadership team debriefs with our top coaches |



OUR CREDS



number of
leaders supported



of leaders improved
their effectiveness

“[With LI360] I can see small changes I can make that will have a big impact on my organization.”

**SEE CLEARLY.
UNLOCK YOUR POTENTIAL
AS A LEADER.**

CONTACT US TODAY.



ChangeFusion helps organizations achieve change, define strategy, shift culture, and build the capacity of their leaders and people. We do it with hard-hitting business acumen, heart, soul, and style. Call 571.405.6798 today to learn more.

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