

COACHING

CHANGE**FUSION**
accelerating results.



COACH /KOCH/ VERB

The process of unleashing full personal potential

Everyone (yes, EVERYONE) has untapped capacity within. Your potential to grasp the truth of a situation, work through challenges, improve relationships, and build new skills and behaviors is tremendous. And, that being said, sometimes things get in the way. It can be a role transition, external challenges, difficult relationships, or organization-wide change, but suddenly you find yourself needing support. That's when you call in a ChangeFusion coach. We coach you back into your capacity and then expand it further. We help you navigate complexity, influence effectively, lead change, and find new strategies to succeed, no matter your situation.

Encouragingly,



About Us

We help organizations achieve change, define strategy, shift culture, and build the capacity of their leaders and employees. We do it all with hard-hitting business acumen, deep knowledge of organization dynamics, and a strong emphasis on making a sustainable difference.

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WE HELP YOU SUCCEED.

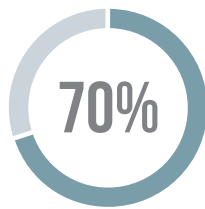
OUR COACHES HELP LEADERS SEE NEW PERSPECTIVES.

Leaders are embedded in a complex web of relationships and organization dynamics. One key differentiator of high-performing leaders is their ability to understand the context that surrounds them and identify concrete actions to create new connections, build capacity, and achieve results in sustainable ways.

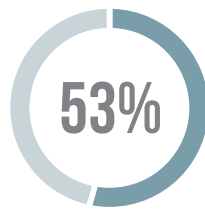
This involves self-awareness, interpersonal dexterity, and a deep understanding of how organizations function and change. We coach leaders to balance these personal and systemic perspectives, while challenging them to grow to new levels of performance and satisfaction in their work.

Would this help your organization?

Impact of Executive Coaching:



70% INCREASE IN IMPROVED RELATIONSHIPS



53% INCREASE IN PRODUCTIVITY

Our coaches are strategic partners for global leaders. We help you succeed.

WHY CHANGEFUSION?

OUR APPROACH: PARTNERSHIP



Our philosophy centers on the belief that coaching is a partnership between two people that focuses on deep learning and development. Our coaches are thinking partners to help you clarify your thinking and weigh options for action. They are trusted advisors who support and identify new approaches, models, and practices for leaders.

OUR LEVERAGE POINTS: YOU



The essence of executive coaching is helping leaders recognize and reconcile their dilemmas and assist them in applying their learning to increase organization results. Our coaches are advocates to help you find your best. They are deep listeners who work with you to identify patterns and develop new practices.

OUR SECRET SAUCE: SCIENCE



Our approach to executive coaching is grounded in behavioral science, complexity science, neuroscience, and organizational best practices. We know the wiring behind the brain, heart, and body and we use this to understand the impact and ripple of individual actions through human systems.

Our expertise

Our coaching practice helps you see habits that lock you in place and develop new skills to succeed. Through pause, focus, and practice, we help leaders take a strategic break from their day-to-day and tackle tough problems in partnership.

Our coaches bring the lens of systems thinking to their work. We know that your actions are informed by your culture and organization; understanding your best options for change requires understanding your external environment. We ask questions to dig deeply and uncover things you may not see simply because you're so used to seeing them. Deep change comes from seeking and committing to your personal best. Our coaches focus on your strengths to tap into this "inner you" and leverage your full potential to break old patterns and achieve new results.

OUR COACHING SERVICES: 360 ASSESSMENT

A LEADER'S IMPACT RIPPLES THROUGHOUT AN ORGANIZATION.

We coach leaders into greater levels of self-awareness and expand their knowledge of their impact and opportunities for greater effectiveness. One tool we use in doing this is our proprietary LI360.



LEADERSHIP INSIGHTS 360 (LI360)

The Leadership Insights 360 (LI360™) is an online 360 assessment designed to build awareness of leadership impact and effectiveness through actionable feedback from peers, direct reports, manager(s), and stakeholders or colleagues. It hones in on 15 core leadership behaviors and collects information on how well you demonstrate these competencies. Using this tool, you receive a comprehensive leadership report that includes all feedback, a synthesis of your strengths and development areas, and a guided development plan to enact behavior change and accelerate your skills and results.

15 CORE LEADERSHIP COMPETENCIES



OUR COACHING SERVICES: LEADERSHIP

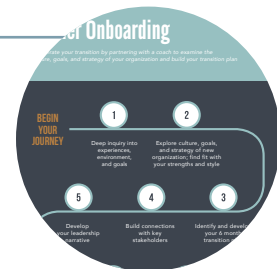
LEADERS MAKE THINGS HAPPEN. DO YOURS?

Our leadership coaches work around the globe in multiple industries to help leaders increase their effectiveness, strategize change, build strong relationships, and deliver results. Our most popular leadership coaching packages are:



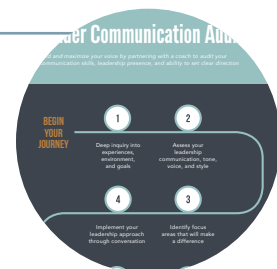
LEADER ONBOARDING

This 6-month package supports new leaders in beginning their roles on an accelerated learning curve. Accelerate your transition by partnering with a coach to examine the culture, goals, and strategy of your organization and build your transition plan.



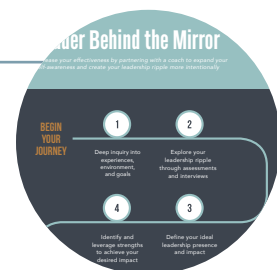
LEADER COMMUNICATION AUDIT

This 6-month package focuses on using strategic communications to mobilize others and establish a clear direction for your organization. Find and maximize your voice by partnering with a coach to audit your communication skills, leadership presence, and ability to set clear direction.



LEADER BEHIND THE MIRROR

This 6 to 12-month package focuses on self-awareness and personal presence. Increase your effectiveness by partnering with a coach to expand your self-awareness and create your leadership ripple more intentionally.



OUR COACHING SERVICES: MANAGERS

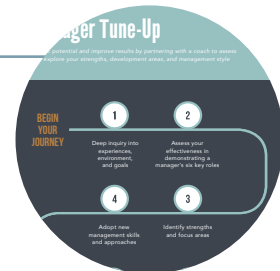
GREAT MANAGERS CREATE ENVIRONMENTS WHERE EVERYONE PERFORMS.

Our coaches work around the globe in multiple industries to help managers increase their effectiveness, enable high-performance, and delegate to develop capability, lighten personal workload, and deliver results. Our most popular manager coaching packages are:



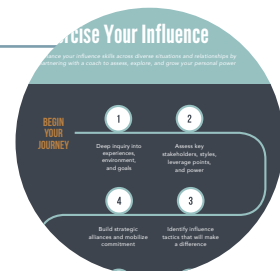
MANAGER TUNE-UP

This 6-month package focuses on redesigning your impact as a manager. Unlock potential and deliver new results by partnering with a coach to assess and explore your strengths, development areas, and management style.



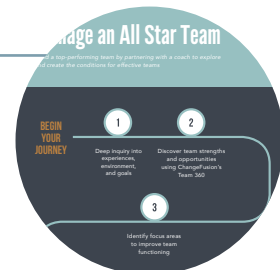
EXERCISE YOUR INFLUENCE

This 3-month package focuses on building your capacity to persuade, convey, and convene. Enhance your influence skills across diverse situations and relationships by partnering with a coach to assess, explore, and grow your personal power.



MANAGE AN ALL-STAR TEAM

This 3 to 6-month package helps you tackle the messy, difficult, and inspiring role of managing head-on. Build a top-performing team by partnering with a coach to explore and create the conditions for effective teams.



OUR COACHING SERVICES:

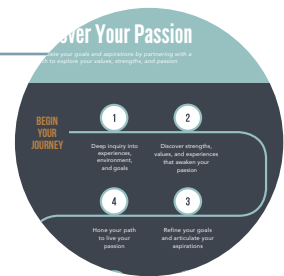
TAP INTO YOUR PERSONAL POTENTIAL

Our coaches work with individuals around the globe in multiple industries to increase performance, build effective relationships, and unlock personal potential and passion. Our most popular individual coaching packages are:



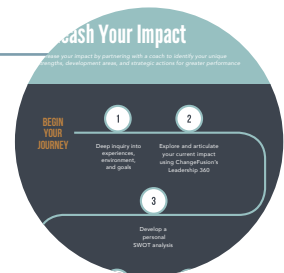
UNCOVER YOUR PASSION

This 6-month package focuses on tapping into who you are and what you want. Articulate your goals and aspirations by partnering with a coach to explore your values, strengths, and passion.



UNLEASH YOUR IMPACT

Use this 3 to 6-month package to increase your impact by partnering with a coach to identify your unique strengths, development areas, and strategic actions for greater performance.



Fact: you have the answer, sometimes you just need help seeing it.

OUR CLIENT IMPACT

HEAR WHAT OUR CLIENTS HAVE TO SAY

We coach you to succeed. Together, we achieve new results, improve relationships, and increase self-awareness.



ChangeFusion coaches created a robust process that mobilized energy toward developing our future. They asked the tough questions and supported us in creating meaning from all the information. Their support enabled us to have conversations that were needed



The coaching has totally opened my eyes to a new way of leading. Rather than directing everyone and everything, I've learned to set aggressive expectations and focus my efforts on instilling accountability and coaching my team. I have less stress, better results and a happier team.



I have a new understanding what it means to be a coach. I'm equipped to really explore our Executive Directors' goals and dilemmas rather than tell them what I think they need to do.

OUR CREDS

1,000+

LEADERS, MANAGERS,
AND INDIVIDUAL
COACHED

95%

IMPROVEMENTS IN
BEHAVIORS AND CHOICES
ONE YEAR LATER

4.9/5

COACHING
EFFECTIVENESS



EVERYONE NEEDS A THINKING PARTNER

FIND YOURS, CALL US TODAY

change-fusion.com • 571.405.6798 • info@change-fusion.com