

# CHANGEFUSION LEADERSHIP INSTITUTE



A FLEXIBLE, COHORT-BASED LEADERSHIP EXPERIENCE FOR ORGANIZATIONS NAVIGATING COMPLEXITY AND CHANGE.

## Executive Overview

The ChangeFusion Leadership Institute is a year-long, cohort-based leadership experience designed for organizations that want to offer meaningful leadership development without the cost or rigidity of private programs. Built as a shared learning environment, the Institute allows organizations to purchase a set number of seats that can be used flexibly across leaders and roles. Participants engage in practical, experience-based learning that strengthens their ability to lead people, teams, and change in complex organizational environments.

**What's included:** The Leadership Institute is delivered as a structured, year-long experience and includes:

1

### 18 Facilitated Sessions Annually

- 12 full-day immersive sessions
- 6 half-day sessions

Sessions are designed to build capability over time while allowing leaders to integrate learning into real work.

2

### Cohort-Based Learning Model

Leaders participate alongside peers from other organizations, creating rich perspective-sharing without the cost of private delivery.

3

### Practical Leadership Curriculum

Content focuses on leading self, leading others, and leading change, grounded in real organizational challenges rather than theory.

4

### Flexible Seat Utilization

Establishment of practical mechanisms for tracking progress, reinforcing accountability, and sustaining momentum beyond the engagement.

## Key Outcomes

Clients develop leaders who:

- Demonstrate increased self-awareness and emotional intelligence
- Communicate more effectively and lead through influence
- Navigate complexity and uncertainty with greater confidence
- Apply leadership concepts directly to real business challenges
- Build stronger relationships and credibility across the organization

## Investment

The ChangeFusion Leadership Institute is offered as an annual, seat-based subscription. Annual investment options:

- \$60,000 annually for up to 4 leadership seats
- \$72,000 annually for up to 6 leadership seats

Additional seats may be purchased, with volume-based pricing available upon request. This model provides a cost-effective alternative to private leadership programs while preserving depth, continuity, and flexibility.

**LET'S TALK:** Interested in exploring whether the **Change Fusion Leadership Institute** is right for your organization? Schedule a 30-minute exploratory conversation to discuss your goals, context, and next steps.

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