

# THE LEADERSHIP BLUEPRINT™

## CIRCLE FOR WOMEN LEADERS



STRENGTHENING SENIOR WOMEN LEADERS' CAPACITY TO LEAD, INFLUENCE, AND SUSTAIN PERFORMANCE IN COMPLEX SYSTEMS.

### Executive Overview

The Leadership Blueprint™ Circle for Women Leaders is a six-month group coaching experience designed for senior women leaders operating in complex, matrixed, and high-change environments. The engagement supports leaders in strengthening decision clarity, exercising influence without authority, increasing visibility with intention, and leading change without burnout. Rather than skills training or theory-based learning, this experience helps leaders examine the internal architecture shaping how they lead and translate insight into day-to-day leadership behavior. Participants bring real organizational challenges into the work, ensuring immediate relevance and application.

**What's included:** This engagement is delivered as a facilitated, cohort-based group coaching experience and includes:



#### Six Facilitated Group Coaching Sessions

- Leadership Blueprint™ and leadership identity/decision making
- Power fluency and influence
- Personal genius and value articulation
- Networks, relationships, and influence systems
- Voice, visibility, and executive presence
- Navigating and leading change sustainability



#### Applied Leadership Practice

Between-session reflection and fieldwork designed to integrate insights directly into participants' current roles and responsibilities.



#### Cohort-Based Learning Environment

A curated peer group of leaders facing similar complexity, enabling perspective-sharing, accountability, and sustained development

### Key Outcomes

Organizations sponsoring leaders into the Leadership Blueprint™ Circle for Women Leaders can expect leaders who demonstrate:

- Greater clarity and confidence in decision-making
- Stronger executive presence and communication under pressure
- Increased ability to influence across teams and systems
- More intentional use of networks and relationships
- Reduced over-functioning and burnout
- Increased capacity to lead change without escalation or rework

**Investment: \$5,500 per participant** (fixed investment per participant)

Engagement length: 6 months

Cohort start: June 2026

**LET'S TALK:** Interested in exploring whether the **The Leadership Blueprint™ Circle for Women Leaders** is right for your organization? Schedule a 30-minute exploratory conversation to discuss your goals, context, and next steps.

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